

 COMMUNITY NURSING REGISTRY OF OTTAWA HEALTH AND SAFETY POLICIES AND PROCEDURES			
SECTION A: LEADERSHIP		A.1 COMMITMENT TO HEALTH AND SAFETY	
Date Issued: 09/2004	Date Revised: 10/2006	Date Revised: 12/2009	Date Revised: 12/2010
Date Revised: 12/2011	Date Revised: 12/2012	Date Revised: 1/2014	Date Revised: 1/2015
Date revised: 06/2016	Date Revised: 02/2017	Date Revised: 03/2018	Date revised: 09/2019
Date revised: 03/2020	Date revised: 01/2021	Date Revised 05/2022	Reviewed: 05/2023

A.1 Commitment to Health and Safety Policy Statement

The Board of Directors and Executive Director of the Community Nursing Registry of Ottawa are committed to taking every reasonable precaution to protect the employees and members from injury and illness in the workplace by meeting legislative and health sector standard practices.

In fulfilling this commitment, the CNRO;

- Ensures all employees and members have access to the training and knowledge they need to work safely in an environment where the predictable physical and psychological hazards have been identified and eliminated,
- Works with the members, the Joint Health and Safety Committee and the Board of Directors in the development of policy and continuous improvement of the safety program and safety objectives,
- Sets expectations for employees and members that supports safe work environments.

The CNRO expects that all employees and members support the Occupational Health and Safety Program, by including health and safety as a part of their daily routine and by following safe work practices including the appropriate use of personal protective equipment regardless of the care environment. It is an expectation that employees and members will be dedicated to reducing the risk of workplace injury or illness. Neglect of one's health and safety duties will not be tolerated or sacrificed for expediency.


 Emily Rodney
 Board of Directors, President


 Date


 Heather Camrass
 Executive Director


 Date